

History of Revision:

Sr. No.	Date of Revision	Revision No.	Reason for Revision

The policies relating to this section are part of the Business Policies adopted by Trushna Exim and are presented below for reference:

- All employees in Trushna Exim will be treated with equality, respect and dignity.
- Trushna Exim believes in and respects the fundamental human rights according to the United Nations Universal Declaration of Human Rights.
- Trushna Exim will not interfere in the right of employees to observe tenets or practices based on caste, race, national origin, gender, religion, disability, union membership, or political affiliation.
- Trushna Exim strongly discourages any form of sexually coercive, threatening, abusive or exploitative behaviour.
- Any reported incidents relating to direct or indirect physical, sexual, racial, religious, psychological, verbal, or any other form of harassment or abuse, or any other form of intimidation or degrading treatment will not be tolerated by the Group.
- Security personnel, if employed by TRSUHAN EXIM are trained to respect the human rights and dignity of all people and use of minimum force proportionate to the perceived threat.

OWNER	WRITTEN BY	APPROVED BY	MODIFACTION AUTHORITY
HR Department	HR Department 	COO/CEO 	COO/CEO