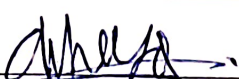
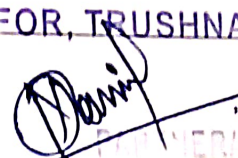
 The Future of Diamond Policy No: TE/HO/HR/020	<b>Human Right Policy</b>	Page No.:	Page 1/1
	<b>TRUSHNA EXIM</b> 01/B Jariwala Compound, Sumul Dairy Road, Surat	Process Version.:	V: 01
	<b>Department: Human Resource</b>	Issue Date:	01/12/2022
		Effective Date:	01/12/2022
		Review Date:	01/01/2024
		Revision No.:	2

**History of Revision:**

Sr. No.	Date of Revision	Revision No.	Reason for Revision
1	01/01/2024	1	N/A
2	01/01/2026	2	N/A

The policies relating to this section are part of the Business Policies adopted by Trushna Exim and are presented below for reference:

- All employees in Trushna Exim will be treated with equality, respect and dignity.
- Trushna Exim believes in and respects the fundamental human rights according to the United Nations Universal Declaration of Human Rights.
- Trushna Exim will not interfere in the right of employees to observe tenets or practices based on caste, race, national origin, gender, religion, disability, union membership, or political affiliation.
- Trushna Exim strongly discourages any form of sexually coercive, threatening, abusive or exploitative behaviour.
- Any reported incidents relating to direct or indirect physical, sexual, racial, religious, psychological, verbal, or any other form of harassment or abuse, or any other form of intimidation or degrading treatment will not be tolerated by the Group.
- Security personnel, if employed by TRUSHNA EXIM are trained to respect the human rights and dignity of all people and use of minimum force proportionate to the perceived threat.

PREPARE BY	APPROVED BY MODIFICATION AUTHORITY
HR Department	COO/CEO
	

FOR, TRUSHNA EXIM



**TrushnaExim**

TRUSHNA EXIM

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FOR, TRUSHNA EXIM